

## INTEGRATED POLICY STATEMENT

### Quality, Health, Safety, Environment and Collaboration

#### Our Commitments

First Demolition Services Ltd (FDS) is committed to the provision of professional and safe Demolition Services for public and private sector clients. We work with clients, key suppliers and interested parties through the application of an equal, diverse, and inclusive culture. We command the highest levels of risk mitigation across quality, health, safety and environment. All our people and procedures work in accordance with the requirements of ISO Standards, our objectives, and our strategic and economic goals.

We fully commit to the consultation and participation of the workers and their representatives where they exist.

FDS are fully committed to protecting the health, safety and welfare of its people so far as is reasonably practicable. We fully accept our responsibility for other persons who may be affected by our work and always endeavour to minimise the environmental impact of such activities by adopting and delivering sustainable, low-impact solutions. We ensure that all statutory, regulatory, customer and applicable requirements are always met.

#### Our Approach

Safety is FDS's top priority. Our approach to Health and Safety and the Environment is one which starts with our people, one of zero tolerance to unsafe working practices. Everyone at FDS is empowered to act upon safety related issues, every near miss, safety observation and incident will be reported, investigated with corrective and preventative actions implemented.

Our lean approach to quality, without compromise to any of our health, safety, environmental and other policies, ensuring our integrated business processes offer the right pace for change and continual improvement with outputs that are right first time. We operate a collaborative and inclusive approach by structuring our operational programme and resource to provide a quality service which adds value and meets the requirements of our clients and customers to build a sustainable future.

#### Training and Information

All our people have a legal obligation to comply with their statutory duties and to utilise the established management systems, procedures, practices, and training that are provided for themselves and the benefit of everyone we work with.

FDS ensure the established systems, procedures, practices, and training comply with statutory and contractual requirements. All operational activities will be managed and always resourced to reflect this commitment.

All FDS people will be given appropriate information, instruction, and training to have the right behaviours to encourage an inclusive culture. We will deliver a high-quality service to our customers, ensure the safe performance of operational activities whilst minimising the impact on the environment. We will always ensure data and information security integrity is maintained.

#### Feedback and Improvement

FDS will continually improve its business management systems and monitor performance to prevent work related ill health and accidents, to effectively manage environmental impacts, minimising waste and use of energy with the aim of preventing pollution. We will learn from our collaborative partners, customers, and people to continue to improve our business, achieve financial goals and maintain business continuity arrangements.

Resources and facilities will be provided and maintained for all FDS people, their representatives, and other interested parties to raise issues and receive feedback.

This policy and our performance will be reviewed at least annually with objectives and targets set and agreed with the Board. FDS will make this policy available to its people, customers, and other interested parties.



Will Sarhangian

**Managing Director**

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